

ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	23 May 2025
Title:	Determination of Requests for Early Release or Flexible Retirement
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Strategic Director Finance & Customer Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	<p>Council's Constitution Appendix 9 - Responsibility for Functions</p> <p>SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS</p> <p>'The Strategic Director of Finance and Customer Services is authorised¹ to discharge executive functions for:-</p> <p>2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:-</p> <p>(g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'</p> <p>Page 38 refers.</p>
Decision:	Approval was given to request ERP0329 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.
Reasons for the Decision:	<p>The Panel considered this request for flexible retirement for the individual to reduce their working hours from 22 to 15 hours.</p> <p>The panel agreed the flexible retirement and noted there was no cost to the Council and the remaining hours will be filled with newly appointed staff.</p>

Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker which relates to the decision:	None
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports relevant to the decision being taken:	None.

I certify that this is a true record of the executive decision to:

Approval was given to request ERP0329 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: 23 May 2025

Name: Judith Badger

Job Title: Strategic Director Finance & Customer Services