

ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	23 May 2025
Title:	Determination of Requests for Early Release or Flexible Retirement
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Strategic Director Finance & Customer Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution <u>Appendix 9 - Responsibility for Functions</u> SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised ¹ to discharge executive functions for:- 2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.' Page 38 refers.
Decision:	Approval was given to request ERP0329 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.
Reasons for the Decision:	The Panel considered this request for flexible retirement for the individual to reduce their working hours from 22 to 15 hours. The panel agreed the flexible retirement and noted there was no cost to the Council and the remaining hours will be filled with newly appointed staff.

Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker which relates to the decision:	None
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports relevant to the decision being taken:	None.

I certify that this is a true record of the executive decision to:

Approval was given to request ERP0329 for the flexible retirement of an employee in the Adult Care, Housing and Public Health Directorate.

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: 23 May 2025

Name: Judith Badger

Job Title: Strategic Director Finance & Customer Services